



PROGRAMMER ANALYST

Position R0439

(Information Technology Specialist II)
Norfolk

The programmer / analyst performs information analysis and presentation, research design, data extraction, statistical analysis, and development of computer programs. Works independently on multiple complex projects that have a direct impact on the department.

REQUIRED QUALIFICATIONS: Knowledge of SAS statistical analysis software, research methods, database structures, data extraction, and MS-Office. Ability to accomplish data collection and exploration, including using interviews and surveys, to compile data, and to present findings. Ability to design research, and to analyze and interpret results. Ability to manage projects and work independently. Ability to effectively communicate technical information to non-technical staff. Ability to work effectively with other people; ability to be creative and exercise initiative. Ability to communicate effectively orally and in writing. College course work and/or experience in programming, information systems, and research. Experience working with statistical analysis software (SAS, SPSS), databases, information systems, and diverse data sources.

PREFERRED QUALIFICATIONS: Work experience in higher education, student information systems, and SAS. Master's degree or equivalent combination of education, training and experience that provides the requisite knowledge, skills and experience.

SALARY: Commensurate with qualifications. Position is in Pay Band five. The College offers a competitive salary and an excellent benefits package. **FUNDING STATUS –** This is a full-time restricted funded position. **HOURS:** 8:30 AM – 5:00 PM. **CLOSING DATE:** Review of application materials will commence February 3, 2012, and will continue until the position is filled.

APPLICATION PROCESS: For consideration, applicants must submit a Commonwealth of Virginia Employment Application, a cover letter addressing qualifications for the position, and a current resume. The application must be received in either hardcopy or electronic format by 5:00 p.m. of the closing date; postmarks do not meet the deadline requirement. Applications may be obtained from the college's website at <http://support.tcc.edu/hr/StateApplicationForm.doc> and may be mailed or hand-delivered to: Office of Human Resources, Tidewater Community College, 121 College Place, Suite 607, Norfolk, VA 23510; faxed to (757) 822-1652; or emailed to JOBS@tcc.edu. Email attachments are only accepted in uncompressed Word or pdf format. Hearing Impaired / TTY (757) 822-1248.



Tidewater Community College
from here, go anywhere

This position requires satisfactory completion of background checks prior to employment.

This position is contingent upon availability of funding.

TCC is an EEO/AA employer.